



# ENVENG GROUP AUSTRALIA PTY LTD

## JOB TITLE: ENVIRONMENTAL ADVISOR

### WHY ENVENG GROUP?

Enveng Group is a small niche environmental and sustainability contracting firm established in 2018, however intends to double in size by 2027. With over 25 years in the construction and consulting industry, we can provide our clients with certainty, reliability, and quality.

Our qualified professionals understand the challenges that contractors face, and we adopt our proven processes and technology, and integrate seamlessly into our clients' teams to provide a unique collaborative experience with an aim to exceed expectations. We adopt the latest technology such as GIS, federated models, 12D and AutoCAD to produce powerful environmental results and communicate our performance through simple yet effective PowerBI Dashboards.

Our comprehensive understanding of civil and structural engineering allows us to consider and present engineering solutions to environmental and sustainability challenges. We are highly regarded by our clients for our unique engineering approach, and this is recognised through repeat engagement on client project.

Enveng Group currently employs 15 employees with a vast range of backgrounds and experience. Enveng Group predominantly work on the employee referral system when it comes to employing individuals, based on their work history, performance and successes. However, Enveng Group would also like to afford this opportunity to other environmental professionals in the field.

Since 2022, Enveng has expanded its services to concentrate on Auditing and Compliance and has assisted Major Project Clients in complying with regulatory compliance obligations, including Commonwealth and State Government and Local Government approvals. Enveng Group has a team of 6 experienced environmental advisors in its Auditing and Compliance Team. The Auditing and Compliance Team is supported by a GIS Specialist, and other environmental professionals with a broad range of expertise in environmental engineering and design solutions, and sustainability.

At Enveng Group, we are a collective of like-minded, passionate individuals united by a shared vision and purpose. We prioritise the well-being and growth of each team member, valuing work-life balance and family commitments. We are dedicated to investing in career development, believing that personal growth fuels our collective success. While we are hardworking and driven, we also cherish moments of laughter and camaraderie, fostering a positive and supportive work environment. Our passion extends beyond the office walls; we are deeply committed to environmental sustainability, cultural and social issues, and combating climate change. Through our collaborative efforts and nature-positive initiatives, we are not only building a sustainable company but also making a meaningful impact on the world around us.

### THE ROLE

The successful applicant will hold between 5 to 10 years' experience in the field and will become a member of a hardworking and committed team, who will assist in the delivery of approvals, auditing, and compliance for our clients, including Major Projects.

#### Job description:

As an Environmental Advisor, you will play a key role in ensuring compliance with environmental legislation, contributing towards environmental approvals and management plans, mitigating environmental impacts and risks, and promoting sustainability within Enveng Group. You will collaborate closely with the team's Senior Environmental Advisor and Principal Advisor to assess environmental impacts, develop strategies for improvement, and foster a culture of environmental responsibility.



## Responsibilities:

- Conduct environmental assessments and audits to identify potential risks and compliance issues.
- Assist in ensuring compliance with all regulatory and environmental commitments.
- Assist in the preparation of regulatory reports and information for the applicable government departments in accordance with required timeframes.
- Assist with obtaining regulatory approvals in a timely manner to avoid any disruptions to the business.
- Provide guidance and support to projects on environmental best practices, waste management, and pollution prevention.
- Contribute to the development and implementation of sustainability initiatives, such as energy conservation programs and waste reduction strategies.
- Engage with stakeholders, including regulatory agencies, community groups, and industry partners, to address environmental concerns and build positive relationships.
- Monitor and analyse environmental data to track progress, identify areas for improvement, and prepare regular reports for management.
- Be flexible, creative and adaptable to change, and willing to think outside the box.

## About you:

This role would suit a passionate and hardworking environmental professional, looking to expand on their knowledge and skill set, working on a variety of projects across Australia, and potentially beyond.

You will also have:

- Tertiary qualification/s in Environmental Science or related discipline.
- 5 to 10 years' experience in a similar role, preferably with exposure to the mining or construction industry.
- Auditing qualification (desirable, but not essential).
- Knowledge of legislation and regulations applicable to Western Australia and the Commonwealth, or other jurisdictions, and the ability to interpret and apply other legislation as it may apply to projects.
- Excellent communication and interpersonal skills, with the ability to effectively engage with stakeholders at all levels.
- Be self-motivated, and able to work individually and within a team environment, with the ability to prioritise tasks and meet deadlines.
- Experience in the preparation of written reports for internal and external stakeholders, including the ability to provide evidence to demonstrate.
- Good computer skills with the ability to use Microsoft Office and SharePoint.
- Familiarity with environmental monitoring equipment and software.
- Current & valid manual "C" class drivers' license.
- Ability to obtain a White Card and a willingness to work on construction sites and remote areas.
- Ability to travel within Australia for work, and potentially overseas as required.
- Authorisation to work in Australia.
- The ability to work 40 hours per week, however, part-time employment will also be considered.
- Must be located in **Perth, WA**, or willing to relocate for the job.

## Salary:

Your individual salary will be negotiated with you if you are successful in making it through the application process. Your salary will depend on your experience, your environmental expertise within various industries and the location of your employment.

We offer impressive and highly competitive salary packages with the potential for project bonuses and other incentives.



## What Enveng Group can offer you:

- A permanent position with Enveng Group, with the opportunity to grow within the business.
- At Enveng Group, we pride ourselves on providing a diverse range of environmental services and opportunities. Our offerings span a wide spectrum of environmental work, encompassing various sectors and disciplines. You will have the opportunity to learn from other professionals depending on your interests.
- Enveng Group is proud to offer a highly competitive salary package that reflects our commitment to attracting and retaining top talent.
- Work within a more entrepreneurial culture, fostering innovation and creativity. Employees have the opportunity to contribute directly to the business's growth and success.
- Working within a close-knit group, Enveng Group are currently classed as a small business, harnessing a sense of camaraderie and collaboration among Enveng Group's employees. However, we have goals to expand the business within the next few years, with a strong focus on long-term strategy.
- Less bureaucracy, with fewer layers of management and less bureaucratic red tape compared to larger companies, which results in faster decision making and a more flexible and agile business structure.
- Employees have autonomy and independence in their roles, with less micromanagement.
- Enveng Group values our employees, and regularly provides feedback, fostering a sense of appreciation and job satisfaction.
- Quarterly opportunities for team-building activities and social networking events.
- Financial backing for you to join professional associations including the Environment Institute of Australia and New Zealand.
- Flexible work life balance, with the option to accrue TOIL.
- The ability to salary sacrifice and novated leasing packages.

## How to apply:

- Review the Job Posting: Carefully read the job description and requirements to ensure that your skills and experience align with the position.
- Prepare your relevant documentation: Update your resume/CV to highlight relevant experience, skills, and qualifications for the job. Write a tailored cover letter that introduces yourself, explains why you are interested in the position, and outlines how your background makes you a strong candidate.
- Gather additional documents: If relevant to the job description as listed above, please attach your relevant qualifications.
- Submit your application **by 8 March 2024**.
- For more information or to have an informal chat about the role, please contact Jessica Dixon, Chantal MacKenzie or Enveng Group via LinkedIn.

Drafted by	J Dixon Senior Environmental Advisor	9 February 2024
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